Package 'OOI'

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itle Outside Option Index	
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escription Calculates the Outside Option Index proposed by Caldwell and Danieli (2018) https://drive.google.com/file/d/1j-uwD19S4gqgXIXeYch9jGBCaDhWZlRQ/viewThis index uses the cross- sectional concentration of similar workers across job types to quantify the availability of outside options as a function of workers' characteristics (e.g. commuting costs, preferences, and skills.)	v>.
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add_prefix

Add prefix

Description

Adds a prefix to the column names of a matrix / data.frame.

Usage

```
add_prefix(df, prefix)
```

Arguments

df a data.frame or a matrix.

prefix a prefix to be added.

Value

a matrix / data.frame with new column names.

geo_dist

Geographical distance

Description

calculates geo distance between *two* points.

Usage

```
geo_dist(x.loc, z.loc)
```

Arguments

x.loc a 2-length vector. The first value is for longitude, the second for latitude.z.loc a 2-length vector. The first value is for longitude, the second for latitude.

Value

distance in miles.

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Outside Option Index

Description

calculates the 'outside option index' (defined as $-\sum P(Z|X)*log(P(Z|X)/P(Z))$) for workers, using employer-employee data.

Usage

```
OOI(
  formula = NULL,
  X,
  Z = NULL,
  X.location = NULL,
  Z.location = NULL,
  wgt = rep(1, nrow(X)),
  pred = TRUE,
  method = "logit",
  sim.factor = 1,
  dist.fun = geo_dist,
  dist.order = NULL,
  seed = runif(1, 0, .Machine$integer.max)
)
```

Arguments

formula	a formula describing the model to be fitted in order to estimate $P(Z X) / P(Z)$. This formula uses a syntax similar to STATA, and so "x_" refers to all variables with the prefix "x", while "z_" refers to all variables with the prefix "z". Similarly, "d" refers to the distance polynomial (see the example below).
X	matrix or data frame with workers characteristics. Note that all column names should start with "x" (necessary for the inner function 'coef_reshape').
Z	an optional matrix or data frame with jobs characteristics. Note that all column names should start with "z" (necessary for the inner function 'coef_reshape').
X.location	an optional matrix or data frame with location for workers. Could be geographical location (i.e., geo-coordinates) or any other feature that can be used in order to measure distance between worker and job using 'dist.fun'. Currently the package supports only numeric inputs.
Z.location	same as 'X.location' but for jobs.
wgt	an optional numeric vector of weights.
pred	logical. If TRUE (default), predicts the ooi for the provided data.
method	a method for estimating $P(Z X) / P(Z)$. Currently not in use.
sim.factor	a variable that determines how much fake data to simulate (relative to real data).

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dist.fun

a distance function to calculate the distance between X.location and Z.location.

Users interested in using more than one distance metric should provide a function that returns for each row of X.location and Z.location a vector with all the necessary metrics. Also - the function should use columns by their index and not by their names. The default function is geo_dist, which is suitable for data

dist.order a numeric vector specifying for each distance metric an order of the distance

polynomial.

seed the seed of the random number generator.

with geo-coordinates.

Value

An "ooi" object. This object is a list containing the following components:

coeffs coefficients from the estimated logit.

coeffs_sd coefficients SE.

pseudo_r2 McFadden's pseudo-R squared for the estimated logit.

standardized_coeffs

standardized coefficients.

ooi the Outside Option Index.

hhi the Herfindahl-Hirschman Index, an alternative measure for outside options.

job_worker_prob

the log probability of each worker to work at his *specific* job (rahter than to

work at a job with his specific z)

orig_arg a list containing the original arguments (necessary for predict.ooi).

Examples

```
#generate data
#worker and job characteristics:
n <- 100
men <- rbinom(n, 1, 0.5)
size <- 1 + rgeom(n, 0.1)
size[men == 0] <- size[men == 0] + 2
worker_resid <- data.frame(r = round(runif(n, 0, 20), 1))</pre>
job_location <- data.frame(l = round(runif(n, 20, 40), 1))</pre>
#prepare data
#define distance function:
dist_metric \leftarrow function(x, y){abs(y - x)}
X <- data.frame(men = men)</pre>
Z <- data.frame(size = size)</pre>
#add "x" / "z" to column names:
X <- add_prefix(X, "x.")</pre>
Z <- add_prefix(Z, "z.")</pre>
#estimate P(Z|X) / P(Z) and calculate the ooi:
ooi_object <- OOI(formula = ~ x_*z_ + x_*d + z_*d, X = X, Z = Z,
                   X.location = worker_resid, Z.location = job_location,
                   sim.factor = 3, dist.fun = dist_metric, dist.order = 3)
```

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```
#we can extract the ooi using predict():
ooi <- predict(ooi_object)
summary(ooi)</pre>
```

predict.ooi

Predict Outside Option Index

Description

predicts the OOI for new coefficients (for counterfactual analysis) and/or new data.

Usage

```
## S3 method for class 'ooi'
predict(
  object,
  new.coef = NULL,
  new.X = NULL,
  new.Z = NULL,
  new.X.location = NULL,
  new.Z.location = NULL,
  new.wgt = NULL,
  hhi = FALSE,
  both = FALSE,
  ...
)
```

Arguments

object an ooi object. a new *named* vector of coefficients. Check the coefficients produced by the new.coef main function to see the right format for this vector. a new X matrix / data frame. new.X new.Z a new Z matrix / data frame. new.X.location a new X.location matrix / data frame. new.Z.location a new Z.location matrix / data frame. a new vector of weights new.wgt whether to predict the HHI (Herfindahl-Hirschman Index, an alternative meahhi sure for outside options) instead of the OOI. default is FALSE. both whether to return a list with both HHI and OOI when suppling new inputs (default is FALSE). Necessary especially when predicting takes a lot of time. further arguments passed to or from other methods.

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Value

If there are no new arguments, returns the original results (ooi/hhi). Otherwise, returns a vector of ooi/hhi (or a list of both) calculated using the new arguments.

Examples

```
#generate data
#worker and job characteristics:
n <- 100
men \leftarrow rbinom(n, 1, 0.5)
size <- 1 + rgeom(n, 0.1)
size[men == 0] \leftarrow size[men == 0] + 2
worker_resid <- data.frame(r = round(runif(n, 0, 20), 1))</pre>
job_location <- data.frame(l = round(runif(n, 20, 40), 1))</pre>
#prepare data
#define distance function:
dist_metric \leftarrow function(x, y){abs(y - x)}
X <- data.frame(men = men)</pre>
Z <- data.frame(size = size)</pre>
#add "x" / "z" to column names:
X <- add_prefix(X, "x.")</pre>
Z <- add_prefix(Z, "z.")</pre>
#estimate P(Z|X) / P(Z) and calculate the ooi:
ooi_object <- OOI(formula = ~ x_*z_+ + x_*d + z_*d, X = X, Z = Z,
                   X.location = worker_resid, Z.location = job_location,
                    sim.factor = 3, dist.fun = dist_metric, dist.order = 3)
#we can extract the ooi using predict():
ooi <- predict(ooi_object)</pre>
#or the hhi:
ooi <- predict(ooi_object, hhi = TRUE)</pre>
#we can also estimate the ooi with different coefficients:
coeffs <- ooi_object$coeffs</pre>
coeffs[names(coeffs) == "x.men"] <- 0</pre>
new_ooi <- predict(ooi_object, new.coef = coeffs)</pre>
#or new data:
Z2 \leftarrow data.frame(z.size = 1 + rgeom(n, 0.1))
new_ooi <- predict(ooi_object, new.Z = Z2)</pre>
```

Index

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```